

## Employee Health Insurance Premium Changes

Health Premiums	2017-18	2018-19	Percent Increase	Employee Cost (DCISD pays up to \$645)
<b>TRS-ActiveCare 1 HD</b>				
Employee Only	\$ 351	\$ 367	4.36%	\$ -
Employee & Spouse	\$ 991	\$ 1,035	4.25%	\$ 390.00
Employee Children	\$ 671	\$ 701	4.28%	\$ 56.00
Employee & Family	\$ 1,316	\$ 1,374	4.22%	\$ 729.00
<b>TRS-ActiveCare-Select</b>				
Employee Only	\$ 514	\$ 540	4.81%	\$ -
Employee & Spouse	\$ 1,264	\$ 1,327	4.75%	\$ 682.00
Employee Children	\$ 834	\$ 876	4.79%	\$ 231.00
Employee & Family	\$ 1,589	\$ 1,668	4.74%	\$ 1,023.00
<b>TRS-ActiveCare-2 (Closed to New Enrollment)</b>				
Employee Only	\$ 714	\$ 782	8.70%	\$ 137.00
Employee & Spouse	\$ 1,694	\$ 1,855	8.68%	\$ 1,210.00
Employee Children	\$ 1,062	\$ 1,163	8.68%	\$ 518.00
Employee & Family	\$ 2,004	\$ 2,194	8.66%	\$ 1,549.00
<b>FirstCare</b>				
Employee Only	\$ 514.82	\$ 534.04	3.60%	\$ -
Employee & Spouse	\$ 1,287.60	\$ 1,348.92	4.55%	\$ 703.92
Employee Children	\$ 816.07	\$ 849.76	3.96%	\$ 204.76
Employee & Family	\$ 1,298.52	\$ 1,385.36	6.27%	\$ 740.36